

**University of Maine at Machias
Student Job Classification Program**

Student Wage Schedule
Effective September, 2008

Pay Grade	Step 1	Step 2	Step 3	Step 4
I	\$7.50	\$7.71	\$7.93	\$8.15
II	\$7.71	\$7.93	\$8.15	\$8.38
III	\$7.93	\$8.15	\$8.38	\$8.61
IV	\$8.15	\$8.38	\$8.61	\$8.85

Grade I

These positions require no prerequisite skills. Work is performed under specific instruction and supervision, and becomes routine after initial training period.

Grade II

Some specific knowledge and skill is required to perform assigned duties. The employee receives some specialized training in an area requiring a specific skill. Moderate supervision of the employee is required.

Grade III

Duties include some proficiency in an area(s) that requires advanced knowledge or experience. This proficiency may be acquired from previous work experience and/or educational experiences. The employee requires little supervision and training.

Grade IV

Duties require expertise in areas demanding advanced knowledge, ability, and skill. The employee requires no direct supervision and may supervise other students. Independent judgement and initiative are exercised frequently.

